

Oscoda County Road Commission

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Christine Matthews
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James R. Houlton
Chairman

Roger Wiegand
Vice-Chairman

David D. Yoder
Member

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Seasonal laborer must be at least **18 years of age**.

Seasonal laborer **must pass** a Michigan Department of Transportation Physical. This physical will be required of those who are chosen for hire and will be set-up and paid for by the Oscoda County Road Commission before starting employment.

Seasonal laborer must have **valid Michigan Drivers License** (this is a must have)

Seasonal laborers will be paid \$12.50 per hour.

Seasonal laborers will work **Monday through Thursday** – 10 hours per day or overtime as needed.

Starting time of work – 6 am.

Ending time of work – 4:30 pm.

Seasonal laborers will **receive no benefits** (no paid holidays, no sick paid, no vacation paid, no health insurance paid).

Seasonal laborer will be paid one (1) 15 minute break in the morning (coffee break, rest, etc..)

Seasonal laborer will be permitted to take 30 minute break at 12pm (not paid)

Seasonal laborer must wear safety shoes/boots (not supplied) during working hours.

Seasonal laborer **will be provided** with vision and hearing protection along with an approved hard hat, safety vest and gloves.

SEASONAL LABORER JOB DESCRIPTION – \$12.50 per hour

Major Tasks

- **Must be able** to work as traffic regulator, this is a person who regulates traffic, installs and removes assorted working signs along project areas of the road (we will supply all of the training for this job).
- **Must be able** to walk on assortment of flat or uneven surfaces, stand in one place for long periods of time, lift packages weighing minimum 50 pounds unassisted, operate an air compressor wand and hot sealant wand for filling cracks on pavement (we will supply all of the training for this job).
- **Must be able** to drive a pickup truck with or without trailer (crack-seal / equipment / sign trailer) proficiently.
- **Must be able** to remove grass/weeds proficiently from roadside right-of-ways and on Oscoda County Road Commission properties with power tools such as but not limited to lawn mower, weed-wacker, etc..
- **Must be able** to paint assorted objects such as but not limited to buildings, walls, fences/gates proficiently.
- **Must be able** to use hand tools proficiently, such as but not limited to spade and flat shovels, rakes, brooms, brushes, wrenches, hammers, etc..
- **Working Conditions** – Must be able to work indoors (hot or cold), outdoors (hot or cold), in full sun, rain (rain gear will be provided), wind, on public roads with traffic, in creeks/streams (hip boots will be provided), remove debris from ditches and culverts, pick up trash along road way etc..