



Job Description

Oscoda County Road Commission

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Seasonal laborers must be at least **18 years of age**.

Seasonal laborers **must pass** a Michigan Department of Transportation Physical. This physical will be required for those chosen for hire and will be arranged and paid for by the Oscoda County Road Commission before starting employment.

Seasonal laborers must have a **valid Michigan driver's license** (this is a must-have)

Seasonal laborers will be paid \$18.00 per hour.

Seasonal laborers will work **Monday through Thursday**, 10 hours per day or overtime as needed.

Starting time of work – 6 am.

Ending time of work – 4:30 pm.

Seasonal laborers will **receive no benefits** (no paid holidays, vacation pay, or health insurance paid) **except** for ESTA (Earned Sick Time Act). Seasonal laborers earn one hour for every 30 hours worked. However, the waiting period to use it is 120 days. Since your employment will probably be shorter than that, you might not be able to use it unless you are hired again.

Seasonal laborers will be paid one (1) 15-minute break in the morning (coffee break, rest, etc.)

Seasonal laborers will be permitted to take a 30-minute break at 12 pm (not paid)

Seasonal laborers must wear safety shoes/boots (not supplied) during working hours.

Seasonal laborers **will be provided** with vision and hearing protection along with an approved hard hat, safety vest, and gloves.

SEASONAL LABORER JOB DESCRIPTION – \$18.00 per hour

Major Tasks

- **Must be able** to work as a traffic regulator, this is a person who regulates traffic, installs and removes assorted working signs along project areas of the road (we will supply all of the training for this job).
- **Must be able** to walk on an assortment of flat or uneven surfaces, stand in one place for long periods of time, lift packages weighing a minimum of 50 pounds unassisted, operate an air compressor wand and hot sealant wand for filling cracks on pavement (we will supply all the training for this job).
- **Must be able** to drive a pickup truck with or without a trailer (crack-seal/equipment/sign trailer) proficiently.
- **Must be able** to remove grass/weeds proficiently from roadside right-of-ways and on Oscoda County Road Commission properties with power tools such as but not limited to lawn mower, weed whacker, etc.
- **Must be able** to paint assorted objects, such as but not limited to buildings, walls, fences/gates, proficiently.
- **Must be able** to use hand tools proficiently, such as but not limited to spade and flat shovels, rakes, brooms, brushes, wrenches, hammers, etc.
- **Working Conditions** – Must be able to work indoors (hot or cold), outdoors (hot or cold), in full sun, rain (rain gear will be provided), wind, on public roads with traffic, in creeks/streams (hip boots will be provided), remove debris from ditches and culverts, pick up trash along roadway, etc.